

Empower Youth as a Take the LEAD Program Leader

Join LiftED as a Program Leader for Take the LEAD: A Community Action Club, and help shape the next generation of changemakers. This role offers a unique opportunity to work with young people as they develop leadership skills, explore social justice issues, and learn to advocate for meaningful change in their communities. If you're passionate about empowering youth and fostering a spirit of action, we want you to lead this inspiring program!

Details:

Part-time contract (6-8 hours per week)

Dates: October to April

Times: Tuesdays & Thursdays afterschool (times vary based on school)

Compensation: \$850 per month (for two 2-hour shifts per week and any needed prep)

Locations:

Our programs run in 4 locations in Toronto:

- Driftwood Public School
- Rose Avenue Jr. Public School
- Woburn Jr. Public School (St. Thomas More for March Break Math Literacy)
- Thorncliffe Park P.S.

You will be placed at one location per program. Please state your preferred program(s) and location(s) when submitting your resume. Note: Only candidates selected for an interview will be contacted. Positions are contingent on funding and student enrollment.

Program Description

Guide youth in grades 6-8 through a dynamic curriculum focused on developing key leadership skills. Leaders should tailor their approach to meet the unique needs of each participant.

Key topics include:

- Exploring various leadership styles
- Engaging in community exploration and discussions
- Identifying and analyzing local issues
- Designing and implementing action plans for positive change

As part of the program, youth collaborate to create a Community Action Plan, addressing a specific challenge within their neighborhood.

Program Leader Duties and Responsibilities, but not limited to:

- Attend the pre-program session and periodic staff meetings
- Implement a bi- weekly leadership for youth, following the provided curriculum and modifying it based on student needs
- Create a safe and positive learning environment for children and youth volunteers
- Implement positive, safe routines and procedures throughout the program
- Administer and manage assessments and student surveys at the beginning and end of the program

- Read and sign LiftED Communication and Behaviour policies and LiftED Program Handbook
- Coordinate field trips and guest speakers aligned to the curriculum
- Communicate with parents on an ongoing basis, including attendance and behaviour concerns (when applicable)
- Communicate with LIFTED staff (Program Director and Coordinator) with regards to safety concerns and updates
- Attend 2-3 PA Day leadership conferences for students and staff (TBC)
- Attend and supervise students on a trip during March Break where youth present their community action plans (TBC will plan to host a day trip to Downtown Toronto Legislative Assembly of Ontario and City Hall)
- Actively supervise students during sessions and field trips

Qualifications

- 1-3 years' experience as a teacher, youth program leader or facilitator, camp leader, sports coach AND/OR university student studying Education, Social Work, Community Development, or other related fields
- Strong passion for and commitment to supporting youth in developing their capacity as leaders in their school and the broader community
- Demonstrated ability to motivate, inspire, encourage youth involved in after-school programs
- Demonstrated ability to create a positive, learning, student-focused environment
- Enthusiastic, creative, and outgoing personality; mature and responsible
- Experience working in a multicultural marginalized and racialized setting with an understanding of community development
- Provide an updated vulnerable sector police check
- Local knowledge of the community in which the program is run would be an asset

Please submit your résumé, including your preferred program(s) and location(s), to: **Stefania Matarazzo** Program Director, LiftED stefania@liftededucation.org

Please note that only those selected for an interview will be contacted.